

Kim Fulton



Kim Fulton is a leadership expert, facilitator, and strategic advisor who helps organizations ranging from global Fortune 500 companies to large government agencies and non-profits unlock the full potential of their people.

As head of Third Factor's Coaching and Leadership practice, Kim leads the design and delivery of a portfolio of learning programs that equip leaders to coach for results, build engagement, and drive performance on their teams.

Prior to joining Third Factor, Kim was a Principal at global management consulting firm Kearney, where she established the firm's employee experience center of expertise and partnered with executive teams to transform their organizations, build effective talent strategies, and drive meaningful culture change. Her work spanned a breadth of industries including financial services, consumer products, retail, healthcare, technology, telecommunications, and industrials.

Earlier in her career, Kim worked with Catalyst, a global leader in workplace gender equity, and led regional business development and marketing efforts for companies in the civil engineering and construction sectors in Western Canada.

Kim holds both an MBA and a Bachelor of Arts in Psychology from Queen's University, where she remains an active and engaged alumna.

"...very engaging..."

"Kim got the best out of the crowd."

"...knowledgeable and great energy..."

"Kim kept the sessions lively and informative!"

– Program Participants

SELECTED CLIENTS

- CIBC
- Constellation Brands
- Nova Scotia Public Service
- University of North Carolina
- City of Burlington
- Hydro One
- Ontario Health
- Thrive Health
- CMPA
- IGM Financial
- Queen's University